

SDT Careers Programme 2024-2025

SDT Careers Programme will provide opportunities for high quality careers education information advise and guidance and employability education throughout a student's time at SDT. We support individuals to be career ready, industry prepared and employable within their chosen sector.

Intent

The Strategy sets out our ambition and commitment to provide all students on The Study Programme with a quality learning experience which enables students to secure their future career pathway.

High quality Careers Education Information, Advice and Guidance (CEIAG) is central to the success and sustained employment/education choices for our students; therefore, our Strategy is aligned to industry standards and expectations which focus on the lived experience of students.

This Strategy has been developed in line with external framework, The eight Gatsby Benchmarks. We have held The Matrix Standard for the past 10 yrs, they evaluate our CEIAG and make recommendations for improvement to our careers and employability provision.

Implementation

Careers Activity	Details	Vocational Area	Location	Responsible
CEIAG qualified/Named person responsible for CEIAG per centre	One person to maintain quality and implementation and feedback to SPM	All Centres	Carshalton Rosehill Brighton	Centre Managers/Qualified staff members
CEIAG Meetings	All students have an CEIAG meeting per term Initial Meeting Review of target Next Steps Meeting Aspiration finder - Talking Futures Home - Get Career Confident Explore careers National Careers Service Virtual Work Experience Barclays LifeSkills It's time to take control of your future Springpod https://www.lmiforall.org.uk/	All Areas	Carshalton Rosehill Brighton	Vocational Tutors
Careers Information Bulletin Boards	Each vocational area to have an information board relevant to their industry area Subscribe to trade journals	All Vocational areas	Carshalton Rosehill Brighton	Centre Managers Jane Williams

Careers Activity	Details	Vocational Area	Location	Responsible
Work Experience Placement Preparation Workshops	Work one-one with all identified students to prepare and place within a work experience placement	All Identified students	Carshalton Rosehill Brighton	Jane Williams
Employment Preparation Sessions	Planned within the curriculum work readiness sessions	All Students virtual & face to face	Carshalton Rosehill Brighton	Jane Williams
Volunteer Opportunities	Work one-one with interested students to prepare and place within a volunteering placement	All students	Carshalton Rosehill Brighton	Jane Williams Centre Manager Vocational Tutor
Industry/Employer Visits	Invite into centres industry/employers to present to students and raise ambitions	All vocational areas	Carshalton Rosehill Brighton	Jane Williams Centre Manager Vocational Tutor
The Attic Theatre Company	Deliver preparation for adulthood and the world of work throw workshops and performance	STEPS Creative Media ESOL	Carshalton	Heidi Harper Geraldine Morris Victoria Douglas Lauren Ruthven
Work Skills Curriculum Cooking & Nutrition Green Fingers Gardening Horticultural Project Mock Shop Cycling Proficiency	Create real life opportunities for students to learn real life work skills with-in the community in a safe and supported environment	STEPS Creative Media Hair & Make-up Construction	Carshalton Rosehill Brighton	Heidi Harper Geraldine Morris Victoria Douglas Lauren Ruthven Nick Cox Astrid Holm

Careers Activity	Details	Vocational Area	Location	Responsible
Animal Therapy Art Therapy Book Club Employer Engagement		ESOL		
Employer Talks	Organise trips to identified employers to visit the workplace and take part in question & answer sessions	All vocational areas	Carshalton Rosehill Brighton	Jane Williams Centre Manager Vocational Tutor
Careers Events	Organise vocational area trips to college open days	All vocational areas	Carshalton Rosehill Brighton	Matt Stay Jane Williams Centre Manager Vocational Tutor
Career Pathway Planning Sessions	Embedded sessions on industry specific employment options, Vocational CV's & Next Steps Include new industry technologies in your teaching to ensure students are fully up to date	All vocational areas	Carshalton Rosehill Brighton	Vocational Tutors
Employment Applications	Ensure students have investigated all options and made the right choices, support applications	All vocational areas	Carshalton Rosehill Brighton	Jane Williams Vocational Tutors

Careers Activity	Details	Vocational Area	Location	Responsible
College Application	Ensure students have investigated all options and made the right choices, support applications	All vocational areas	Carshalton Rosehill Brighton	Vocational Tutors
Secure Progression Route	Prepare students for college/employment interviews	All vocational areas	Carshalton Rosehill Brighton	Vocational Tutors

Our Careers Programme puts individual student needs at the centre of all CEIAG activities. We understand that through strong partnership working, our students will be able to make the most of all the opportunities available to them. Progression onto further study, employment or training is our ambition for all students. Support is in place throughout each student's study programme and beyond so individuals can achieve their goals.

The Team

Students will have contact with a number of different professionals, employers, vocational tutors, maths & English tutors & LSA's. We monitor their progress, encourage positive behaviour and attitudes and take action to address any issues where necessary. PDWB, enrichment, Consent and FBV are embedded into all vocational areas and planned in the curriculum.

Support Services

SDT works with specialist professionals, who work alongside students to make curriculum learning accessible to all and to enhance the wider learning experience. Through the provision of targeted support for individual's needs, we make sure that all students have the best chances of success.

Who is involved?

SMT, Study Programme Manager, DSL, Learning Support Manager, Work Experience Co-ordinator, Tutors, Attic Theatre Company, Local Employers.

SEND Support

Our Learning Support Manager provides support for those students with SEND/EHCP needs, through career reviews and transition plans to ensure that students are advised about careers and progression activities, in preparation for their next steps and adulthood.

Parents and Guardians

Parents and Guardians are encouraged to play a role in ensuring young people are supported into successful careers/Further education, future financial security and a good quality of life. We support Parents and Guardians to work with us and be actively involved in their young person's decision making and learning. There are opportunities and events where Parents and Guidance are invited to attend, Open Evening, Annual EHCP Review, Student Progress Reviews and Student Celebrations.

Opportunities to engage

Interviews and application, Enrolment, Parents Evenings, 1:1 Appointments.

External Partners

Our external partners help to ensure that our study programme and the CEIAG and Labour Market Intelligence (LMI) that students receive, is relevant, up-to date and inspiring.

Who is involved?

Employers, Virtual Schools, Local Colleges, Local Authorities.

Impact

Data is collated and reported on with-in our SAR & QIP regarding the positive impact of the Careers Programme. SDT use a variety of methods to gather information. We analyse student, employer, parent and external agency feedback, we look at positive progressions into employment FE or further training. Any areas identified for improvements will be set as actions in the QIP.